



# Hope Academy

A joint Catholic & Church of England Academy

## STUDENTS REWARDS POLICY

*Mission Statement:*

*“A community of learners of all ages from the local area committed to mutual service where all can flourish, be their best and work for the common good to the glory of God and his creation.”*

APPROVED			
REVIEW DATE			
SIGNED PRINCIPAL		PRINT NAME	
SIGNED CHAIR OF GOVERNORS		PRINT NAME	

## **AIM**

Our central aim is to develop an effective rewards system for encouraging, managing and sustaining good behaviour, independent learning and positive achievement in all aspects of the Academy life, i.e. both inside and outside the classroom.

## **PRINCIPLES AND VALUES**

The Vivo Miles System is central to our rewards system which is aimed at promoting good behaviour as well as inspiring and motivating students to learn. By adopting this rewards system, we aim to reflect the principles outlined in The Elton Report (1989) which recommended that schools establish: *"a clear code of conduct .... a balanced combination of rewards and punishments within a positive community atmosphere."*

This Policy should read in conjunction with the 'Discipline for Learning Policy'. The relationship between individual achievement and a positive, well disciplined atmosphere is obvious. The belief is that a strong focus on positive aspects of work and behaviour will soon reduce any negative aspects the student may demonstrate. The Vivo Rewards system is also a part of a thorough system of recording achievement that encourages students to reflect upon their own progress. The aim is to create a climate of mutual respect. Self discipline, self esteem, honesty, fairness and a sense of responsibility are encouraged within this system.

The Vivo Rewards System is based on the premise that all forms of student achievement should be recognised and rewarded in a **consistent** manner wherever it occurs in the Academy.

### **VIVOS are rewarded for example:**

- 100% Punctuality per week
- 100% Attendance per week
- 100% Punctuality per half term
- 100% Attendance per half term
  
- Tutor Group VIVOS for 100% Punctuality per week
- Tutor Group VIVOS for 100% Attendance per week
- No Negative Events per week
- Achievement
- Good Classwork
- Good Homework
- Participation in Class
- Participation in Academy Life
- Enterprise
- Student Voice

Additionally, staff are also encouraged to reinforce praise and rewards by sending letters home and speaking to parents via phone calls.

## **REWARDS, CERTIFICATES AND OTHER AWARDS - ANNUAL**

These certificates and rewards recognise achievement across the whole Academy in relevant areas. These awards are awarded annually in the Whole Academy Awards Evening.